

DRAFT RULE X

WAC 390-17-150 Employee Notification of Withholding Provisions (1) By June 30, 2003, and at least annually by June 30 thereafter, each candidate and political committee receiving funds pursuant to RCW 42.17.680 shall directly notify in writing the employees from whom wages or salary are being withheld for contributions to that candidate or political committee that the request to withhold wages or salary may be revoked at any time.

This notification shall also include a statement that reads: "No employer or labor organization may discriminate against an officer or employee in the terms or conditions of employment for (i) the failure to contribute to, (ii) the failure in any way to support or oppose, or (iii) in any way supporting or opposing a candidate, ballot proposition, political party, or political committee;" or a statement that informs the employee of the prohibition against employer and labor organization discrimination described in RCW 42.17.680(2).

(2) By June 30, 2003, and at least annually by June 30 thereafter, a copy of the annual notification and a listing of employees notified shall be provided to the employer or other person or entity that is responsible for the disbursement of funds withheld for contributions to political committees or for use as political contributions.

(3) If a candidate or political committee subject to subsection (1) of this section fails to provide the notice as required by subsection (1), the withholding authorizations for the employees not notified shall be suspended for a period of two months or the duration of the period of non-notice, whichever is longer.

(4) Each candidate or political committee receiving funds pursuant to RCW 42.17.680 shall maintain a copy of the annual notification and a listing of employees notified for a period of no less than five years. Copies of such information shall be delivered to the commission upon request.

DRAFT RULE Y

WAC 390-17-150 Employee Notification of Withholding Provisions

(1) Pursuant to RCW 42.17.680 candidates and political committees shall adhere to the following:

(a) By June 30, 2003, and at least annually by June 30 thereafter, each candidate and political committee receiving funds pursuant to RCW 42.17.680 shall directly notify in writing the employee from whom wages or salary are being withheld for contributions to that candidate or political committee that the request to withhold wages or salary may be revoked at any time.

Any such notification shall also include the following statement: "No employer or labor organization may discriminate against an officer or employee in the terms or conditions of employment for (i) the failure to contribute to, (ii) the failure in any way to support or oppose, or (iii) in any way supporting or opposing a candidate, ballot proposition, political party, or political committee;"

(b) If the notification appears in a newsletter or similar publication, the notice shall:

- (i) Appear on the first or second page of the written communication in at least ten-point type;
- (ii) Be located in a printed or drawn box; and
- (iii) Not be subject to the half-tone or screening process.

(2) By June 30, 2003, and at least annually by June 30 thereafter, a copy of the annual notification and a listing of employees notified shall be provided to the employer or other person or entity that is responsible for the disbursement of funds withheld for contributions to political committees or for use as political contributions.

(3) If a candidate or political committee subject to subsection (1) of this section fails to provide the notice as required by subsection (1), the withholding authorizations for the employees not notified shall be suspended for a period of two months or the duration of the period of non-notice, whichever is longer.

(4) Each candidate or political committee receiving funds pursuant to RCW 42.17.680 shall maintain a copy of the annual notification and a listing of employees notified for a period of no less than five years. Copies of such information shall be delivered to the commission upon request.